



# National Spasmodic Dysphonia Association

**Vision:** The Vision of the NSDA is to ensure the ongoing viability of the organization that will continue to lead the effort to eradicate spasmodic dysphonia and related voice conditions.

**Mission:** The NSDA is dedicated to improving the lives of people with spasmodic dysphonia and related voice conditions through research, education, awareness, and support.

**Core Values and Value Statements:** The Core Values of the National Spasmodic Dysphonia Association (NSDA) are the beliefs that govern our actions and decisions (choices) for the organization and reflect our commitment to the individuals who struggle every day with spasmodic dysphonia and related voice conditions. We believe that every person involved in the NSDA should have a clear understanding of our Core Values.

## **Integrity**

***We act with honesty and transparency toward our commitments to the NSDA community and the public.***

Through our Board members, volunteers and staff, the NSDA adheres to the highest moral and ethical principles as we serve our community and interact with those who support the NSDA.

## **Responsibility**

***We fulfill the purpose of the NSDA's Mission and Vision with accountability.***

The NSDA is truthful in its solicitation and expenditure of funds, consistent with the needs of our community.

## **Respect**

***We have regard for the worth and dignity of individuals.***

The NSDA values and respects all people, knowing that those searching for information or help and our donors both come from a diverse community.

## **Honesty**

***We carry out our responsibilities with truthfulness in all aspects of the NSDA's operations and activities.***

Communicating honestly advances our Mission. We provide information about the NSDA clearly, coherently and with all the necessary detail to fulfill our Mission.

## **Openness**

***We inform the NSDA community and the public about our activities in a responsive and timely manner.***

Understanding spasmodic dysphonia and related voice conditions is a work in progress. Working together, we will share new information and honestly admit what we don't know about these conditions.

## **Fairness**

***We treat the NSDA community, donors, contributors, volunteers and staff with equity.***

The NSDA treats all people with dignity and recognizes that each person matters in themselves. We strive to provide everyone with access to information and help.

## **Empathy**

***We want people diagnosed with SD and related voice conditions to know that we understand.***

It's not unusual for a person with SD or a related voice condition to think at some point that he/she is the only person with an unusual voice. That is certainly not the case, and the NSDA wants you to know that we understand what you are going through, and we support you.